

THE UNIVERSAL HUMAN RIGHTS ACT

(Freedom of Identity Act — Kyah Creekmore's Proposal)

CORE PRINCIPLE

Every human being, regardless of race, gender, sexuality, class, faith, or identity, has the right to exist freely, safely, and authentically without fear of punishment, exclusion, or discrimination.

This policy establishes the **Freedom of Identity** as a **federally protected human right**, not a privilege, not a debate, and not a state-by-state opinion.

It says your humanity is not negotiable.

It says your existence does not require permission.

WHY IT'S NEEDED

For centuries, America has decided who counts as “human enough.” Every time that line gets drawn, somebody’s dignity is left outside of it.

It was only 1993 when marital rape finally became illegal in every state.

Less than 40 years ago, a man could legally assault his wife, and the law called it “discipline.”

In 1973, 32 gay men were burned alive in New Orleans’ UpStairs Lounge while police mocked the victims.

During the 1980s, HIV decimated communities while the government stayed silent.

In 2016, 49 people were killed in Orlando’s Pulse Nightclub for simply existing as themselves.

Different decade, same sickness: a system that finds new scapegoats to distract from old problems like greed, corruption, and neglect.

Politicians have learned they can manipulate fear of difference into votes.

They push forward court cases and small, targeted laws that chip away at the safety and dignity of marginalized people, not to solve problems but to **manufacture outrage**.

Their goal is to energize their base, dominate headlines, and avoid accountability for the real crises facing the American people.

When you look at the issues most Americans are actually struggling with, such as healthcare costs, student debt, housing, education, energy, infrastructure, and automation, not one of them is fixed by bathroom policing or by the Supreme Court debating whether two adults can marry.

These manufactured culture wars serve one purpose: to distract the public from the leaders who refuse to fix what is broken.

The Freedom of Identity Act exists to end that cycle permanently.

THE VISION

We are building a world where:

- No person can be punished for being who they are.
- Any consenting adults can marry freely, without restriction based on gender or background.
- Pronouns and gender identity can be self-declared on government and workplace forms.
- Discrimination based on identity or expression is treated with the same seriousness as racial or religious discrimination.
- Every person has the legal standing to defend their right to exist in federal court.

This is not just a statement of tolerance. It is a structural safeguard against regression.

When equality becomes law, inequality loses its political value.

Once identity-based hate is legally obsolete, politicians are forced to campaign on substance like healthcare, education, wages, and progress, not on who deserves to exist.

SECTION 1 — PURPOSE

To permanently guarantee identity-based freedom in U.S. federal law by ensuring that every person:

- Can self-identify in public or private without government or employer interference.
- Can marry any consenting adult human being.
- Can select pronouns and gender identity on all workplace and government documentation.
- Is protected from discrimination in any public or private space, equal to racial and religious protections under the Civil Rights Act.
- Has legal standing to challenge violations in federal court.

By establishing these protections in national law, this act prevents future laws from targeting identity or expression. Any attempt to take away these freedoms would directly violate federal civil rights.

SECTION 2 — FREEDOM OF IDENTITY FRAMEWORK

The **Freedom of Identity Clause** would prohibit any entity, public or private, that receives government funding or operates across state lines from:

- Denying employment, housing, or services based on personal identity or expression.
- Censoring or punishing pronoun use, attire, or cultural expression that reflects someone's authentic self.
- Enforcing gender-conforming dress codes, naming conventions, or document requirements that erase someone's identity.

These standards would apply nationwide. No state or local law could overrule these protections.

Every person has the right to exist as they are, not as systems are comfortable with.

SECTION 3 — EXPANSION OF CIVIL RIGHTS LAW

This Act strengthens the Civil Rights Act of 1964 by:

- Adding identity, expression, and pronouns as protected categories.
- Requiring that federal agencies such as the EEOC, DOJ, HHS, HUD, and the Department of Education enforce these rights with the same priority as race or religion-based discrimination.
- Making it clear that any organization, business, or institution that receives public funding must follow these standards to remain eligible.

To make sure enforcement is consistent, federal agencies will work together to share data, coordinate investigations, and report progress to Congress and the public each year.

SECTION 4 — LEGAL PROTECTION AND ENFORCEMENT

- Create a **Federal Office of Human Identity and Dignity (OHID)** within the Department of Justice.
- OHID will collect data, track discrimination, and investigate hate crimes or policy violations tied to identity or expression.
- OHID will work with the Departments of Labor, Education, and Health and Human Services to ensure that protection and enforcement are consistent across all areas of public life.
- Civil and criminal penalties will apply to repeated or deliberate violations.
- The office will also offer grants for education, workplace training, and mental health programs that address identity-based harm.

Equality must not depend on who happens to be in power. This structure ensures the law is continuously enforced, transparently tracked, and accountable to the people.

SECTION 5 — WHAT THIS ACT DOES NOT DO

- It does not force anyone to use specific pronouns or language. Respect cannot be legislated. This act protects people from discrimination, not from ignorance.
- It does not control religious practice or personal belief. People can hold their own convictions but cannot use them as justification to deny others their rights or safety.
- It does not give special privileges. It guarantees equal rights for everyone.
- It does not erase parental rights or regulate home education. It simply protects children and families from harm or discrimination.
- It does not create new forms of punishment. It reinforces fairness within existing civil rights law.
- It does not silence free speech or faith. Freedom of identity includes freedom of thought and belief.

This Act focuses on **freedom from harm, NOT forced conformity.**

SECTION 6 — WHY IT MATTERS

When rights are clearly protected by law, politicians can no longer exploit identity to divide voters or avoid real issues.

By making equality a settled matter, this Act removes the political reward for hate-based campaigning. It ensures that future lawmakers cannot win elections by targeting any group of people.

Once these rights are permanent, no new legislation can reasonably succeed unless it expands or strengthens freedom. Any effort to take rights away would fail both legally and politically.

This Act locks equality into the foundation of democracy itself. It clears the path for government to finally focus on solving real problems like healthcare, education, wages, housing, climate, and technology.

When everyone's existence is secure, governance can finally focus on improving lives, not policing them.

SECTION 7 — FAITH AND FREEDOM

For those guided by faith, this Act is not rebellion against God. It is alignment with His commandment:

“Love your neighbor as yourself.”

Not “approve,” not “agree,” but **love**.

Every major faith's core teaching is compassion, not control.

Freedom of Identity honors that by freeing all of us to live as we were made, not as others demand we be.

SECTION 8 — GLOBAL OUTLOOK: THE UNIVERSAL HUMAN BILL OF RIGHTS

This Act calls on the United States to model a **Universal Human Bill of Rights**, affirming that:

- Freedom of identity and love are fundamental human rights.
- The right to safety, dignity, and opportunity applies to all people, across borders and backgrounds.
- Nations have a shared responsibility to defend these rights and to reject the use of hate as a political tool.

America cannot lead the world in freedom while debating who deserves to be free.

FREEDOM OF IDENTITY IS FREEDOM.

A government that polices identity does not protect order. It protects hierarchy.

The **Freedom of Identity Act** ensures that no person ever has to beg for the right to be seen, loved, or respected again.

CALL TO ACTION

This Act is more than legislation. It is a promise.

A promise that no matter who you are, you are seen.

That no system can erase you, no hate can define you, and no law can silence your truth.

Join the movement. Demand the Freedom of Identity Act.

Because freedom is not real until it belongs to everyone.